



Members' Allowances		Members' Allowances		Allowances after 2/22/23 NJC Pay Award		JIRP Recommendation						
 WORTHING BOROUGH COUNCIL		 WORTHING BOROUGH COUNCIL		5.82% NJC Pay Award		5,453.89		5.90% JIRP recommendation plus 4.5% NJC Pay Award		5,775.67		
				Worthing allowance 2022/23				Worthing allowance 2023/24				
Notes		Notes		No.	Units	per Member £	Total £	No.	Units	Recommended Shares	per Member £	Total £
<b>Basic Allowance</b>		<b>Basic Allowance</b>		37	1	5,453.89	201,794	37	1		5,775.72	213,702
<b>Special Responsibility Allowances</b>		<b>Special Responsibility Allowances</b>										
Leader of the Council		Leader of the Council		1	3	13,306.06	13,306	1	3	3xBasic Allowance	17,327.16	17,327
Deputy Leader		Deputy Leader		1	1.5	6,119.15	6,119	1	1.65	55% of Leader	9,529.92	9,530
Executive Portfolio Holders		Executive Portfolio Holders										
Environmental Services		Environmental Services		1	0.87	4,743.42	4,743	1	1.35	45% of Leader	7,797.24	7,797
Community Wellbeing (was Health & Wellbeing)		Community Wellbeing (was Health & Wellbeing)		1	0.87	4,743.42	4,743	1	1.35	45% of Leader	7,797.24	7,797
Citizen Services (was Customer Services)		Citizen Services (was Customer Services)		1	0.87	4,743.42	4,743	1	1.35	45% of Leader	7,797.24	7,797
Leader		Leader		1	0.00		0	1		Part of Leader SRA		
Deputy Leader		Deputy Leader						1		Part of Deputy leader SRA		
Regeneration		Regeneration		1	0.87	4,743.42	4,743	1	1.35	45% of Leader	7,797.24	7,797
Resources		Resources		1	0.87	4,743.42	4,743	1	1.35	45% of Leader	7,797.24	7,797
Climate Emergency		Climate Emergency		1	0.87	4,743.42	4,743	1	1.35	45% of Leader	7,797.24	7,797
Culture & Leisure		Culture & Leisure		1	0.87	4,743.42	4,743	1	1.35	45% of Leader	7,797.24	7,797
<b>Chairpersons</b>		<b>Chairpersons</b>										
Council		Council		1	0.5	2,727.01	2,727	1	0.6	20% of Leader	3,465.48	3,465
Planning Committee		Planning Committee		1	1	5,453.88	5,454	1	1.05	35% of Leader	6,064.44	6,064
Licensing		Licensing		1	0.75	4,090.45	4,090	1	0.75	25% of Leader	4,331.76	4,332
Joint Overview & Scrutiny*		Joint Overview & Scrutiny*		1	0.75	4,090.45	4,090	1	0.75	25% of Leader	4,331.76	4,332
Joint Governance Committee*		Joint Governance Committee*		1	0.5	2,727.01	2,727	1	0.6	20% of Leader	3,465.48	3,465
Joint Staff Committee		Joint Staff Committee										
Joint Senior Staff Committee		Joint Senior Staff Committee										
Joint Senior Staff Appeals Committee		Joint Senior Staff Appeals Committee										
<b>Vice Chairpersons</b>		<b>Vice Chairpersons</b>										
Council		Council		1	0.25	1,363.43	1,363	1	0.15	25% of Chair	866.40	866
Planning Committee		Planning Committee		1	0.25	1,363.43	1,363	1	0.2625	25% of Chair	1,516.08	1,516
Licensing		Licensing		1	0.25	1,363.43	1,363	1	0.1875	25% of Chair	1,083.00	1,083
Joint Overview & Scrutiny*		Joint Overview & Scrutiny*		1	0.25	1,363.43	1,363	1	0.1875	25% of Chair	1,083.00	1,083
Joint Governance Committee*		Joint Governance Committee*		1	0.25	1,363.43	1,363	1	0.15	25% of Chair	866.40	866
Main Opposition Leader		Main Opposition Leader		1	0.5	2,727.01	2,727	1	0.75	25% of Leader	4,331.76	4,332
Deputy Opposition Leader		Deputy Opposition Leader		1	0.25	1,363.43	1,363	1	0.1875	25% of Chair	1,083.00	1,083
National Insurance		National Insurance					3,937					
<b>TOTAL</b>		<b>TOTAL</b>		<b>288,356</b>				<b>327,628</b>				
				<b>Approved Budget 22/23</b>		<b>£285,780</b>		<b>Estimated Budget 23/24</b>		<b>£309,340</b>		
								(includes 4.5% inflationary increase)				
				<b>Growth / (Saving) against Budget</b>		<b>£2,576</b>		<b>Growth / (Saving) against Budget</b>		<b>£18,288</b>		