



Members' Allowances		Members' Allowances		Allowances after 2/22/23 NJC Pay Award		JIRP Recommendation									
 WORTHING BOROUGH COUNCIL		 WORTHING BOROUGH COUNCIL		5.82% NJC Pay Award 5,453.89		5.90% JIRP recommendation plus 4.5% NJC Pay Award 5,775.67									
		Notes		Notes		Worthing allowance 2022/23		Worthing allowance 2023/24							
						No.	Units	per Member £	Total £	No.	Units	Recommended Shares	per Member £	Total £	
Basic Allowance		Basic Allowance		37	1			5,453.89	201,794	37	1			5,775.72	213,702
Special Responsibility Allowances		Special Responsibility Allowances													
Leader of the Council		Leader of the Council		1	3			16,361.67	16,362	1	3	3xBasic Allowance		17,327.16	17,327
Deputy Leader		Deputy Leader		1	1.5			8,180.83	8,181	1	1.65	55% of Leader		9,529.92	9,530
Executive Portfolio Holders		Executive Portfolio Holders													
Environmental Services		Environmental Services		1	0.83			4,544.97	4,545	1	1.35	45% of Leader		7,797.24	7,797
Community Wellbeing (was Health & Wellbeing)		Community Wellbeing (was Health & Wellbeing)		1	0.83			4,544.97	4,545	1	1.35	45% of Leader		7,797.24	7,797
Citizen Services (was Customer Services)		Citizen Services (was Customer Services)		1	0.83			4,544.97	4,545	1	1.35	45% of Leader		7,797.24	7,797
Leader		Leader		1	0.83			4,544.97	4,545	1		Part of Leader SRA			
Deputy Leader		Deputy Leader								1		Part of Deputy leader SRA			
Regeneration		Regeneration		1	0.83			4,544.97	4,545	1	1.35	45% of Leader		7,797.24	7,797
Resources		Resources		1	0.83			4,544.97	4,545	1	1.35	45% of Leader		7,797.24	7,797
Climate Emergency		Climate Emergency		1	0.83			4,544.97	4,545	1	1.35	45% of Leader		7,797.24	7,797
Culture & Leisure		Culture & Leisure		1	0.83			4,544.97	4,545	1	1.35	45% of Leader		7,797.24	7,797
Chairpersons		Chairpersons													
Council		Council		1	0.5			2,727.01	2,727	1	0.6	20% of Leader		3,465.48	3,465
Planning Committee		Planning Committee		1	1			5,453.88	5,454	1	1.05	35% of Leader		6,064.44	6,064
Licensing		Licensing		1	0.75			4,090.45	4,090	1	0.75	25% of Leader		4,331.76	6,064
Joint Overview & Scrutiny*		Joint Overview & Scrutiny*		1	0.75			4,090.45	4,090	1	0.75	25% of Leader		4,331.76	4,332
Joint Governance Committee*		Joint Governance Committee*		1	0.5			2,727.01	2,727	1	0.6	20% of Leader		3,465.48	3,465
Joint Staff Committee		Joint Staff Committee													
Joint Senior Staff Committee		Joint Senior Staff Committee													
Joint Senior Staff Appeals Committee		Joint Senior Staff Appeals Committee													
Vice Chairpersons		Vice Chairpersons													
Council		Council		1	0.25			1,363.43	1,363	1	0.15	25% of Chair		866.40	866
Planning Committee		Planning Committee		1	0.25			1,363.43	1,363	1	0.2625	25% of Chair		1,516.08	1,516
Licensing		Licensing		1	0.25			1,363.43	1,363	1	0.1875	25% of Chair		1,083.00	1,083
Joint Overview & Scrutiny*		Joint Overview & Scrutiny*		1	0.25			1,363.43	1,363	1	0.1875	25% of Chair		1,083.00	1,083
Joint Governance Committee*		Joint Governance Committee*		1	0.25			1,363.43	1,363	1	0.15	25% of Chair		866.40	866
Main Opposition Leader		Main Opposition Leader		1	0.5			2,727.01	2,727	1	0.75	25% of Leader		4,331.76	4,332
Deputy Opposition Leader		Deputy Opposition Leader		1	0.25			1,363.43	1,363	1	0.1875	25% of Chair		1,083.00	1,083
National Insurance		National Insurance							3,937						
TOTAL		TOTAL							296,630					329,361	
				Approved Budget 22/23				£285,780		Estimated Budget 23/24				£309,340	
										(includes 4.5% inflationary increase)					
				Growth / (Saving) against Budget				£10,850		Growth / (Saving) against Budget				£20,021	