



Previous years' data - did not submit 2022 return

				MINIMUM	£2,808.00	£0.00		
				MAXIMUM	£6,617.00	£447,833.00		
				AVERAGE	£5,009.66	£286,151.25		
Council name	Type of council	County area	Population	Basic Allowance for 2021/2022	Overall budget for Member Allowances	Total number of councillors	Percentage of Public Service Discount*, if applicable (%)	
Adur District Council	District	West Sussex	64000	£4,762.00	£221,000.00	29	0.00%	
Arun District Council	District	West Sussex	164800	£5,730.28	£430,340.00	54	30.00%	
Chichester District Council	District	West Sussex	118000	£5,200.00	£296,806.00	36	0	
Crawley Borough Council	District	West Sussex	118500	£6,617.00	£330,000.00	36	N/A	
Eastbourne Borough Council	District	East Sussex	107000	£2,808.00	£133,731.00	27	No percentage agree but scheme states that basic allowance reflects an element of voluntary public service.	
Hastings Borough Council	District	East Sussex	95000	£6,429.00	£200,000.00	32	n/a	
Horsham District Council	District	West Sussex	145474	£5,470.50	£353,000.00	48	N/A (nb we hold to the principle but not attempted to quantify)	
Lewes District Council	District	East Sussex	102744	£3,196.00	£223,000.00	41	Not specified	
Mid Sussex District Council	District	West Sussex	150,000 approx.	£5,200.00	£447,833.00	54	N/A	
Rother District Council	District	East Sussex	96716	£4,703.00	£228,470.00	38	0	
Wealden District Council	District	East Sussex	160600	£4,846.20	£294,275.00	45	N/A	
Worthing Borough Council	District	West Sussex	110000	£5,153.93	£275,360.00	37	0%	



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MINIMUM MAXIMUM AVERAGE			
Council name	Type of council	County area	Comments on Basic Allowance
Adur District Council	District	West Sussex	Tied to NJC
Arun District Council	District	West Sussex	This is linked to staff pay awards and so any increase in BA mirrors the % increase in staff pay
Chichester District Council	District	West Sussex	N/A
Crawley Borough Council	District	West Sussex	Frozen for 2021/22 and 2022/23.
Eastbourne Borough Council	District	East Sussex	
Hastings Borough Council	District	East Sussex	n/a
Horsham District Council	District	West Sussex	The Allowance was increased by 5% in April 2021 as part of the recommendations from the Independent Review Panel, but application was deferred until this April. Initial responses suggest that it is not felt appropriate in the current climate to consider an increase for next year.
Lewes District Council	District	East Sussex	
Mid Sussex District Council	District	West Sussex	This has increased by 2% per year for the past 4 years.
Rother District Council	District	East Sussex	A formula has not been used in the past to calculate basic allowance. We will be conducting a review later this year and will hopefully use a more structured approach - thanks to the training I attended delivered by SEE.
Wealden District Council	District	East Sussex	N/A
Worthing Borough Council	District	West Sussex	Multiples of the basic allowance



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			MINIMUM	£4,212.00	£0.00
			MAXIMUM	£20,800.00	£11,000.00
			AVERAGE	£13,587.59	£5,998.73
Council name	Type of council	County area	Population	Leader	Deputy Leader
Adur District Council	District	West Sussex	64000	£14,040.60	£7,020.36
Arun District Council	District	West Sussex	164800	£5,978.00	£2,116.00
Chichester District Council	District	West Sussex	118000	£15,500.00	£8,150.00
Crawley Borough Council	District	West Sussex	118,500	£15,885.00	N/A
Eastbourne Borough Council	District	East Sussex	107000	£4,212.00	£2,808.00
Hastings Borough Council	District	East Sussex	95,000	£12,861.00	£8,364.00
Horsham District Council	District	West Sussex	145,474 (2021)	£15,587.00	£8,925.00
Lewes District Council	District	East Sussex	102744	£14,821.00	£0.00
Mid Sussex District Council	District	West Sussex	150,000 approx	£20,800.00	£11,000.00
Rother District Council	District	East Sussex	96716	£13,735.00	£3,873.00
Wealden District Council	District	East Sussex	160,600	£14,169.60	N/A
Worthing Borough Council	District	West Sussex	110,000	£15,461.92	£7,730.95



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			MINIMUM	£644.50	£0.00	£0.00
			MAXIMUM	£8,500.00	£8,500.00	£4,800.00
			AVERAGE	£5,649.88	£3,171.29	£2,979.40
Council name	Type of council	County area	Cabinet Member / Portfolio Holder	Cabinet Member / Non Portfolio Holder	Chair Audit Committee	
Adur District Council	District	West Sussex	£5,850.24	£0.00	£2,340.00	
Arun District Council	District	West Sussex	N/A	N/A	£3,920.00	
Chichester District Council	District	West Sussex	£7,400.00	£7,400.00	£4,800.00	
Crawley Borough Council	District	West Sussex	£7,942.00	N/A	£2,649.00	
Eastbourne Borough Council	District	East Sussex	£2,808.00	£0.00	£0.00	
Hastings Borough Council	District	East Sussex	£6,945.00	£3,335.00	£3,216.00	
Horsham District Council	District	West Sussex	£7,285.00	N/A	£2,535.00	
Lewes District Council	District	East Sussex	£5,928.00	£2,964.00	£4,446.00	
Mid Sussex District Council	District	West Sussex	£8,500.00	£8,500.00	£3,120.00	
Rother District Council	District	East Sussex	£2,988.00	N/A	£2,186.00	
Wealden District Council	District	East Sussex	£5,857.92	N/A	£3,963.72	
Worthing Borough Council	District	West Sussex	£644.50	£0.00	£2,577.03	



Previous years' data - did not submit 2022 return

			MINIMUM	£60.00	£0.00	£0.00
			MAXIMUM	£5,453.00	£1,288.45	£261.00
			AVERAGE	£2,585.05	£317.81	£61.68
Council name	Type of council	County area	Licensing Committee Chair	Deputy Chair Licensing Committee	Members of Licensing Committee	
Adur District Council	District	West Sussex	£3,510.00	£0.00	£0.00	
Arun District Council	District	West Sussex	£4,181.00	£1,254.00	£261.00	
Chichester District Council	District	West Sussex	£4,300.00	n/a	n/a	
Crawley Borough Council	District	West Sussex	£5,453.00	£0.00	£0.00	
Eastbourne Borough Council	District	East Sussex	£1,404.00	£0.00	£62.00	
Hastings Borough Council	District	East Sussex	£1,047.00	£0.00	£108.77	
Horsham District Council	District	West Sussex	£2,535.00	N/A	N/A	
Lewes District Council	District	East Sussex	£60.00	£0.00	£0.00	
Mid Sussex District Council	District	West Sussex	£1,040.00	£0.00	£0.00	
Rother District Council	District	East Sussex	£2,186.00	N/A	N/A	
Wealden District Council	District	East Sussex	£1,439.16	N/A	N/A	
Worthing Borough Council	District	West Sussex	£3,865.48	£1,288.45	0-	



Previous years' data - did not submit 2022 return

			MINIMUM	£2,106.00	£0.00	£0.00
			MAXIMUM	£6,617.00	£2,070.00	£1,404.00
			AVERAGE	£4,786.68	£1,112.85	£471.00
Council name	Type of council	County area	Planning Committee Chair	Deputy Chair Planning Committee	Members of Planning Committee	
Adur District Council	District	West Sussex	£4,680.24	£1,170.00	£0.00	
Arun District Council	District	West Sussex	£6,272.00	£2,070.00	£784.00	
Chichester District Council	District	West Sussex	£6,350.00	n/a	n/a	
Crawley Borough Council	District	West Sussex	£6,617.00	£0.00	£0.00	
Eastbourne Borough Council	District	East Sussex	£2,106.00	£0.00	£1,404.00	
Hastings Borough Council	District	East Sussex	£3,861.00	£1,413.00	£1,047.00	
Horsham District Council	District	West Sussex	£4,000.00	£1,345.00	N/A	
Lewes District Council	District	East Sussex	£4,446.00	£741.00	£533.00	
Mid Sussex District Council	District	West Sussex	£6,500.00	£1,625.00	£0.00	
Rother District Council	District	East Sussex	£2,988.00	N/A	N/A	
Wealden District Council	District	East Sussex	£4,464.96	£1,476.00	N/A	
Worthing Borough Council	District	West Sussex	£5,154.93	£1,288.45	£0.00	



Previous years' data - did not submit 2022 return

			MINIMUM	£1,404.00	£0.00	£0.00
			MAXIMUM	£7,106.00	£1,775.00	£0.00
			AVERAGE	£4,011.85	£737.93	£0.00
Council name	Type of council	County area	Overview and Scrutiny Committee Chair	Deputy Chair Overview and Scrutiny Committee	Overview and Scrutiny Co-optee	
Adur District Council	District	West Sussex	£3,510.12	£1,170.00	£0.00	
Arun District Council	District	West Sussex	N/A	N/A	N/A	
Chichester District Council	District	West Sussex	£5,050.00	n/a	n/a	
Crawley Borough Council	District	West Sussex	£7,106.00	£0.00	N/A	
Eastbourne Borough Council	District	East Sussex	£1,404.00	£0.00	£0.00	
Hastings Borough Council	District	East Sussex	£3,216.00	£630.00	£0.00	
Horsham District Council	District	West Sussex	£5,310.00	£1,775.00	N/A	
Lewes District Council	District	East Sussex	£3,557.00	£0.00	£0.00	
Mid Sussex District Council	District	West Sussex	£4,160.00	£1,040.00	£0.00	
Rother District Council	District	East Sussex	£2,988.00	N/A	N/A	
Wealden District Council	District	East Sussex	£3,963.72	N/A	N/A	
Worthing Borough Council	District	West Sussex	£3,865.48	£1,288.45	£0.00	



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		MINIMUM	£0.00	£2,224.00	£0.00
		MAXIMUM	£1,112.00	£8,698.00	£2,869.00
		AVERAGE	£185.33	£4,903.88	£1,519.58
Council name	Type of council	County area	Working/Joint Committee	Chair/Civic Mayor	Deputy Chair/Civic Mayor
Adur District Council	District	West Sussex	£0.00	£2,340.00	£1,170.00
Arun District Council	District	West Sussex	N/A	£8,698.00	£2,869.00
Chichester District Council	District	West Sussex	n/a	£5,000.00	n/a
Crawley Borough Council	District	West Sussex	N/A	£6,361.00	£954.00
Eastbourne Borough Council	District	East Sussex	£0.00	£2,808.00	£1,404.00
Hastings Borough Council	District	East Sussex	£0.00	£6,840.00	£2,235.00
Horsham District Council	District	West Sussex	N/A	£5,310.00	£1,780.00
Lewes District Council	District	East Sussex	£1,112.00	£2,224.00	£0.00
Mid Sussex District Council	District	West Sussex	£0.00	£6,760.00	£2,253.00
Rother District Council	District	East Sussex	N/A	N/A	N/A
Wealden District Council	District	East Sussex	N/A	£5,024.64	£1,242.36
Worthing Borough Council	District	West Sussex	£0.00	£2,577.03	£1,288.45



Previous years' data - did not submit 2022 return

			MINIMUM	£0.00	£0.00	£0.00
			MAXIMUM	£4,750.00	£1,404.00	£14,169.60
			AVERAGE	£2,490.14	£480.83	£2,342.98
Council name	Type of council	County area	Opposition Group Leader	Deputy Opposition Leader	Group Leader	
Adur District Council	District	West Sussex	£2,340.12	£0.00	£0.00	
Arun District Council	District	West Sussex	£4,095.00	N/A	£101.75	
Chichester District Council	District	West Sussex	£4,750.00	n/a	n/a	
Crawley Borough Council	District	West Sussex	£2,448.00	N/A	N/A	
Eastbourne Borough Council	District	East Sussex	£2,106.00	£1,404.00	£0.00	
Hastings Borough Council	District	East Sussex	£1,569.52	£192.52	£1,569.50	
Horsham District Council	District	West Sussex	£3,856.50	N/A	N/A	
Lewes District Council	District	East Sussex	£4,446.00	£0.00	£4,446.00	
Mid Sussex District Council	District	West Sussex	£0.00	£0.00	£250.00	
Rother District Council	District	East Sussex	£550.00	N/A	£550.00	
Wealden District Council	District	East Sussex	£1,143.50	N/A	£14,169.60	
Worthing Borough Council	District	West Sussex	£2,577.03	£1,288.45	£0.00	



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		MINIMUM	£0.00	£0.00	£0.00
		MAXIMUM	£0.00	£5,091.00	£1,345.00
		AVERAGE	£0.00	£1,102.71	£611.69
Council name	Type of council	County area	Opposition Spokesperson	Committee Chair	Independent Person Allowance
Adur District Council	District	West Sussex	£0.00	£0.00	£75.00
Arun District Council	District	West Sussex	N/A	£5,091.00	£505.49
Chichester District Council	District	West Sussex	n/a	n/a	n/a
Crawley Borough Council	District	West Sussex	N/A	N/A	£750.00
Eastbourne Borough Council	District	East Sussex	£0.00	£93.00	£1,000.00
Hastings Borough Council	District	East Sussex	£0.00	n/a	£0.00
Horsham District Council	District	West Sussex	N/A	£2,535.00	£1,345.00
Lewes District Council	District	East Sussex	£0.00	£0.00	£1,000.00
Mid Sussex District Council	District	West Sussex	£0.00	£0.00	£750.00
Rother District Council	District	East Sussex	N/A	N/A	£361.00
Wealden District Council	District	East Sussex	N/A	N/A	£867.12
Worthing Borough Council	District	West Sussex	£0.00	£0.00	£75.00



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MINIMUM MAXIMUM AVERAGE				
Council name	Type of council	County area	Do you operate the '1 SRA per councillor' rule?	Do you operate the 50% rule?
Adur District Council	District	West Sussex	No	No
Arun District Council	District	West Sussex	No	No
Chichester District Council	District	West Sussex	Yes	No
Crawley Borough Council	District	West Sussex	Yes	No
Eastbourne Borough Council	District	East Sussex	No	No
Hastings Borough Council	District	East Sussex	No	No
Horsham District Council	District	West Sussex	Yes	No
Lewes District Council	District	East Sussex	Yes	No
Mid Sussex District Council	District	West Sussex	Yes	No
Rother District Council	District	East Sussex	Yes	No
Wealden District Council	District	East Sussex	Yes	No
Worthing Borough Council	District	West Sussex	No	No



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Council name	Type of council	County area	Population	Travelling/mileage (pence per mile)	Bicycle mileage (pence per mile)
Adur District Council	District	West Sussex	64,000	46.9p - 65p	0
Arun District Council	District	West Sussex	164,800	45p per mile	20p per mile
Chichester District Council	District	West Sussex	118000	0.65	0.2
Crawley Borough Council	District	West Sussex	118,500	45p (HMRC rates)	20p (HMRC rates)
Eastbourne Borough Council	District	East Sussex	107,000	45p (outside of borough only)	20p (outside of borough only)
Hastings Borough Council	District	East Sussex	95,000	45	20
Horsham District Council	District	West Sussex	145,474	45	N/A
Lewes District Council	District	East Sussex	102,744	45pence per mile up to 10,000 mile, 25 pence over 10,000 miles, Passenger rate - 5 pence per mile, Motorcycle 24 pence per mile.	20p
Mid Sussex District Council	District	West Sussex	150,000 approx	45	20
Rother District Council	District	East Sussex	96716	45	20
Wealden District Council	District	East Sussex	160,600	45p	20p
Worthing Borough Council	District	West Sussex	110,000	NJC Rate, no local agreement	0



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Council name	Type of council	County area	Subsistence allowance
Adur District Council	District	West Sussex	Breakfast 8.482.90%8.73 Lunch 11.722.90%12.06 Tea 4.642.90%4.78 Evening Meal 14.512.90%14.93 Excess Travelling Expenses 5.102.40%5.22 Lodging Allowances 174.222.40%178.40 Advertising Costs 434.032.40%444.44 Tenancy Costs 523.582.40%536.15 Disturbance Allowance 2577.192.40%2639.04
Arun District Council	District	West Sussex	~£6.98 - breakfast ~£9.64 - lunch Tea - ~£3.82 Evening meal ~£11.94 - all with restrictions
Chichester District Council	District	West Sussex	Breakfast ~£8.68 (where travel starts before 7am and absence is less than 24 hours) (ii) Lunch ~£11.90 (for necessary absences of several hours spanning the normal lunch period leaving home/ office before 11am and returning after 3pm) (iii) Tea ~£4.74 (if unable to return to home/office by 6.30pm) (iv) Evening Meal ~£14.38 (if unable to return to home/office by 8.30pm) (v) Out of Pocket Expenses for residential courses ~£6.73 per night.
Crawley Borough Council	District	West Sussex	Tea - ~£3.53 / dinner - ~£11.03
Eastbourne Borough Council	District	East Sussex	Day Rates (up to)- Breakfast - £7.13, Lunch - £9.78, Tea £4.44, Evening meal - £17.80. Overnight (up to) - B&B rates to be agreed with Director, Evening Meal - £41.52. Only can be claimed for duties outside the Borough and within qualifying times and distances.
Hasting Borough Council	District	East Sussex	Breakfast:6.88 Lunch:9.50 Dinner:11.76
Horsham District Council	District	West Sussex	Breakfast 6.45 Lunch ~£8.91 Tea ~£3.53 Evening meal ~£11.03
Lewes District Council	District	East Sussex	In District - claimed in exceptional circumstances at staff rates - Breakfast £7.13, Lunch £9.78, Tea £4.44, Evening Meal £17.80 (overnight rate £41.52). Out of area - up to approved level.
Mid Sussex District Council	District	West Sussex	Breakfast - ~£7.00 Lunch - ~£10.00 Tea - ~£4.00 Evening Meal - ~£13.00
Rother District Council	District	East Sussex	Breakfast~£5.50 Lunch~£7.70 Tea~£3.30 Dinner~£11.00
Wealden District Council	District	East Sussex	Breakfast~£6.50When away from home on approved Council business before 8 a.m. Lunch~£8.50When away from home on approved Council business between 12 noon and 2 p.m. Evening Meal~£15.00When away from home on approved Council business after 7 p.m.
Worthing Borough Council	District	West Sussex	NJC Rate, no local agreement



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Council name	Type of council	County area	Carers' allowance	IT allowance
Adur District Council	District	West Sussex	£10.25 per hour for Child care upto £15 per hour for dependent person	Clr are supplied with a device upon election
Arun District Council	District	West Sussex	~£10 per hour up to a limit of ~£4k per annum - childcare allowance ~£~£18.49 per hour up to a limit of ~£6k per annum - Dependent Adult Allowance	N/A
Chichester District Council	District	West Sussex	18.20 per hour	Optional
Crawley Borough Council	District	West Sussex	9.60/hr (10p above National Living Wage)	0 - but laptops and smartphones provided
Eastbourne Borough Council	District	East Sussex	Up to £8.80 per hour (basic care rate) and up to £13.18 per hour (specialist care rate)	£429 pa
Hasting Borough Council	District	East Sussex	In line with Living Wage hourly rate	0
Horsham District Council	District	West Sussex	8.91 per hour	N/A
Lewes District Council	District	East Sussex	£10.70 per hour.	n/a
Mid Sussex District Council	District	West Sussex	Childcare Allowance to be payment of receipt-based actual costs up to a maximum rate of ~£10 per hour for one child, or a maximum of ~£20 per hour for two or more children.	0
Rother District Council	District	East Sussex	Dependent/Childcare Allowance 3.A Dependent/Childcare Allowance is available to Councillors under which they will be reimbursed up to ~£11.00 per hour for the care of elderly dependents and up to ~£9.00 per hour for childcare, based on actual payments made up to these limits. This allowance is available in respect of costs necessarily incurred in making arrangements for the care, other than by members of their own household, of children or other dependents living with them in order to enable them to perform their duties. 4.The qualifying period includes time spent during the hand-over of care and the travel time to and from duties, not just the actual hours spent in conducting duties.	N/A
Wealden District Council	District	East Sussex	~£12 per hour	N/A
Worthing Borough Council	District	West Sussex	Child Carer Allowance - £10.25 per hour Dependent person Carer allowance - up to £15 per hour	Clrs are supplied with device upon election



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Council name	Type of council	County area	Any other allowances
Adur District Council	District	West Sussex	0
Arun District Council	District	West Sussex	Chair of Standards Committee - ~£1,045 Co-Opted members and members of IRP and Members and Witnesses to Committees ~£60 per meeting
Chichester District Council	District	West Sussex	n/a
Crawley Borough Council	District	West Sussex	N/A
Eastbourne Borough Council	District	East Sussex	Travel supplement for up to 4 passengers - 5p per member /officer (outside the borough only).
Hasting Borough Council	District	East Sussex	N/a
Horsham District Council	District	West Sussex	~£50 per meeting attendance allowance as approved representative on outside bodies / partnerships
Lewes District Council	District	East Sussex	Car parking - Councillor reimbursed actual costs. SRA - Co-opted Members of Audit and Standards Cttee or Sub-Cttees - £31 per meeting up to a maximum of £155 pa.
Mid Sussex District Council	District	West Sussex	0
Rother District Council	District	East Sussex	Cabinet Spokespersons (non Cabinet Members) 585.00 Independent Audit Person 909.00
Wealden District Council	District	East Sussex	N/A
Worthing Borough Council	District	West Sussex	0



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Council name	Type of council	County area	Maternity/parental leave
Adur District Council	District	West Sussex	0
Arun District Council	District	West Sussex	N/A
Chichester District Council	District	West Sussex	6 months
Crawley Borough Council	District	West Sussex	Currently 0 but to be included in next year's scheme
Eastbourne Borough Council	District	East Sussex	n/a
Hasting Borough Council	District	East Sussex	Basis allowance continues
Horsham District Council	District	West Sussex	In line with Staff benefit
Lewes District Council	District	East Sussex	N/A
Mid Sussex District Council	District	West Sussex	0
Rother District Council	District	East Sussex	N/A
Wealden District Council	District	East Sussex	N/A
Worthing Borough Council	District	West Sussex	0



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Council name	Type of council	County area	Population	How are current levels of SRA calculated? Please provide a brief summary (eg as a percentage of the Leader's SRA)	Date current allowances were approved?	Date of your next review	Have your allowances been updated since last year, or frozen?	Other	Have you established a formula for updating the allowances annually?	If 'yes' please detail	How did you recruit your Independent Remuneration Panelists? If you advertised, please state where.
Adur District Council	District	West Sussex	64,000	there are multipliers of the basic rate. Joint Committee sra's are set by Worthing and copied at Adur	19/4/2022	13/2/2023	Updated		Yes	linked to the njc	advertised in local media and social media
Arun District Council	District	West Sussex	164,800	N/A	13/1/2021	19/9/2023	Updated		Yes	All allowances that attract an SRA are uplifted in line with staff pay awards	Council Web site Council's Business Partnership Magazine
Chichester District Council	District	West Sussex	118000	SRA level is calculated by the panelist by examining the relevant responsibility and obligations of each role as well as carrying out a comparison exercise regionally with other authorities and also by wider comparison work using employment data	15/5/2019	1/3/2023	Frozen		No	n/a	Public advertisement in local newspaper and on the Council website
Crawley Borough Council	District	West Sussex	118,500	Deliberation by an IRP; assessment of cllrs' workloads; interviews/questionnaires etc	1/3/2021	1/9/2022	Frozen		No	Used to be via officers' pay increase but frozen	Approached important local organisations/charities/bodies e.g. police, schools, etc to request employees as IRP representatives
Hastings Borough Council	District	East Sussex	95,000	Rates rise in line with Officer pay	12/12/2018	19/9/2022	Updated		Yes	in line with % increase to Officer wages	previous panels and other local authorities
Horsham District Council	District	West Sussex	145,474 (2020)	The last IRP assessment (presented in April 2021) assessed our rates against those of other Authorities and in particular reference to a subset of 8 similar authorities (including HDC) and made recommendations in line with average values. This led to an increase in Basic Allowance (5%), and increase in Leaders allowance (10%) and a reduction in Opposition leader allowance (-10%). Other SRAs and allowances unchanged but linked to staff settlements by default.	28/4/2021	31/10/2022	Other (please specify)	Changes were agreed but deferred until April 2022	Yes	Now linked to Officer pay settlements by default, but Council has option to waive and the IRP will produce interim reviews to keep the levels proportionate to other authorities within our family group	Advertised through Council and public sector job web sites.
Lewes District Council	District	East Sussex	102,744	Not specified.	01/04/2014	28/01/2020	Updated		Yes	In line with staff award - usually 1% per annum	Not yet recruited.
Mid Sussex District Council	District	West Sussex	150,000 approx	Through an Independent Remuneration Panel.	14/10/2021	13/10/2022	Updated		Yes	SRAs are a % increase of the basic allowance. Other allowances are a % of this.	Advertised on own website & jobsgopublic
Rother District Council	District	East Sussex	96716	No real basis for calculation as far as I am aware. Will be looking to introduce a formulaic approach in this years' review.	25/2/2019	24/10/2022	Updated		Yes	The uplift is based on the staff pay award agreed in the preceding September. The percentage increase agreed for staff is applied to Members' Allowances. Members are not happy with this approach and this is likely to change for the new Council period 2023-27.	We will be recruiting a new IRP this year. We are likely to advertise through website and social media only to keep costs to a minimum.
Wealden District Council	District	East Sussex	160,600	Independent Remuneration Panel meet yearly to determine	16/2/2022	15/11/2022	Updated		Yes	N/A	Advertised on website
Worthing Borough Council	District	West Sussex	110,000	multiples of sra	12/4/2022	19/12/2022	Updated		Yes	tied to the njc	local media and social media

Council name	Type of council	County area	What rate of pay do Independent Remuneration Panellists receive?	Please detail any recent changes to the structure within your authority (including number and/or political persuasion of members involved)	Is the Leader full-time?	If the Leader is not full time, please detail the number of hours worked on average per week	Please detail the number of hours your Cabinet members work on average per week	Please detail any significant changes made to SRAs
Adur District Council	District	West Sussex	75 - 100 per meeting	Adur retains a Conservative Majority	no up to date information		no up to date information	none
Arun District Council	District	West Sussex	~£60 per meeting attended	We have a By-Election on 8 September 2022 - so this could result in a change proportionality. The structure of the Council changed in 2019 from Cons to Lib Dem and then again in May 2021 from Lib Dem to Cons	If not, please detail the number of hours worked on average per week	Around 25 hours a week	N/A	Changes were made to Cabinet SRAs in January 2021 in readiness from a change from the Leader and Cabinet form of governance to a Committee system which took effect in May 2021. Cabinet Member and Leader and Deputy Leader SRAs were changed and new SRAs introduced for the Chair and Vice-Chair of each Service Committee set up under the new Committee system
Chichester District Council	District	West Sussex	~£50 for each meeting per panelist	No	Yes		Depends, can be up to 40	SRA levels were increased following panel recommendation through an index linking assessment from the previous allowance. This is likely to be a starting point mechanism for the coming review
Crawley Borough Council	District	West Sussex	150 per review	N/A	Yes		Unknown	None
Hastings Borough Council	District	East Sussex	~£2000 chair, ~£1500 other members	hung council: 15 Labour, 12 Conservative, 5 Green	Yes		25	none
Horsham District Council	District	West Sussex	Agreed fixed rate for a period of review. The last major review, over three months or so, was paid with a single ~£700. Current interim review will be agreed at a lower figure. Neither based on an hourly rate and time taken is determined by the Panel members	Minor changes in the political balance as a result of by-elections, away from the Conservatives though still the majority party. Has affected the political balance of some committees but only marginally	Yes		Based on returns received in 2021, 20-25	As noted above, a 10% increase in the Leader's Allowance and a 10% reduction in the Allowance for the Leader of the minority group. Both to realign with averages in our LA family group
Lewes District Council	District	East Sussex	Not yet set	Council Composition since May 2019 - 19 Conservative, 9 Green, 8 Liberal Democrat, 3 Labour, 2 Independents. Administration since July 2019 comprised of Green, Liberal Democrat, Labour and Independent Councillors.	Unknown		Unknown	No changes made since last review.
Mid Sussex District Council	District	West Sussex	750 pa	33 Conservatives, 13 Liberal Democrats, 4 Independent Members & 4 Green Party Members.	Yes		Unquantifiable.	No significant changes made.
Rother District Council	District	East Sussex	Last time (2018-19) they received a flat rate of ~£100 per meeting plus expenses (travel).	We have created a new HR Committee which comes into being from September / October this year. Had a recent by-election but same Group was returned, so no change in political groups / groupings.	If not, please detail the number of hours worked on average per week	This is difficult to answer. He is retired, but I am not aware that he "works" full time as the Leader of the Council. This would have to be answered by him!	Not known - this will vary from Member to Member.	None.
Wealden District Council	District	East Sussex	280	Conservatives ,Äi 28 Liberal Democrats ,Äi 6 Independent Democrats ,Äi 4 Green Party ,Äi 3 The Independent Group ,Äi 3 Vacancy ,Äi 1	Yes		30	None
Worthing Borough Council	District	West Sussex	75 - 100 per meeting	Worthing has moved from a Conservative to Labour administration		no up to date info	no up to date info	Nil



Previous years' data - did not submit 2022 return

Council name	Type of council	County area	Please detail the size and composition of your authority's Overview and Scrutiny committee(s) and panels.
Adur District Council	District	West Sussex	joint with worthing 8 members from each authority
Arun District Council	District	West Sussex	N/A
Chichester District Council	District	West Sussex	11 Members (excluding members of the Cabinet and the Chairman of the Council) based on political proportionality
Crawley Borough Council	District	West Sussex	One Overview and Scrutiny Commission with eleven members. One Scrutiny Panel with five members.
Hastings Borough Council	District	East Sussex	11 members; 5 Labour, 4 Conservative, 2 Green Chairs are not majority group; Chair: Conservative, Vice Chair :Green
Horsham District Council	District	West Sussex	14 Councillors 4 Lib Dem (inc Chairman) 9 Conservative (inc Vice Chairman) 1 Green No standing Panels but Task & Finish Groups can be set up and may draw from outside the O&S membership
Lewes District Council	District	East Sussex	Scrutiny - 11 members. Scrutiny Panels - average 5 members.
Mid Sussex District Council	District	West Sussex	3 x 15 Member Scrutiny Committee which covers topics that can be attributed to the 7 Cabinet Member portfolios all of which are politically balanced.
Rother District Council	District	East Sussex	1 OSC, 12 Members. An ad hoc number of informal task and finish groups running at any time, but no more than 4 permitted.
Wealden District Council	District	East Sussex	12 members - 8 Conservatives, 2 Lib Dems, 1 Independent Democrat, 1 Green and 1 Independent
Worthing Borough Council	District	West Sussex	Joint - 8 members per authority