



ADUR & WORTHING
COUNCILS

Joint Overview and Strategic Committee
28th January 2025

Joint Strategic Committee
6th February 2025

Ward(s) Affected: All

Final Revenue Budget Estimates for 2025/26

Report by the Director for Digital & Resources

Officer Contact Details

Executive Summary

This report presents to members the updated Joint Services Budget for 2025/2026.

The respective councils' shares of the Joint Services budget are reflected in the Adur District Council and Worthing Borough Council 2025/2026 revenue budgets that were considered at the Adur Cabinet meeting on 30th January 2025 and at the Worthing Cabinet meeting on 4th February 2025.

This report is also being discussed at the JOSOC meeting on the 28th January and any comments that arise will be made to the Worthing Cabinet. A budget working group has been established for 2024/25 and has held regular meetings to consider the development of the 2025/26 budget; the group has reported back to the Joint Overview and Scrutiny committee during the year.

Substantive details are included in those cabinet reports which should be seen as supporting this joint summary report.

1. Purpose

1.1 This report is the final budget report of the year, the culmination of the annual budgeting exercise, and asks members to consider:

- The final revenue estimates for 2025/26 including any adjustments arising from settlement;
- An updated outline 5-year forecast; and

These budgets reflect the decisions taken by members to date in relation to agreed savings proposals and any committed growth.

1.3 The budget is analysed by Executive member portfolio at appendix 4.

1.4 The respective Adur and Worthing 2025/26 Estimates and Council Tax setting reports considered by the Worthing Executive on 30th January 2025 and the Adur Executive on 4th February 2025. Both the estimates for Adur District Council and Worthing Borough Council include their respective share of the cost of the Joint Strategic Committee.

1.5 The following appendices have been attached to the report:

- (i) **Appendix 1** 5 year forecasts for the Joint Strategic Committee
- (ii) **Appendix 2** Proposals for savings and growth for Joint Services, Adur District Council and Worthing Borough Council
- (iii) **Appendix 3** Proposals for investment in services for the Joint Service, Adur District Council and Worthing Borough Council
- (iv) **Appendix 4** Summary of Executive Member Portfolio budgets for 2025/26
- (v) **Appendix 5** Use of capital flexibilities for Adur District Council and Worthing Borough Council

2. Recommendations

2.1 The Joint Overview and Scrutiny Committee is asked to consider the report and make comments on the savings proposals to Worthing Borough Council Cabinet.

2.2 The Joint Strategic Committee is recommended to:

2.2.1 Note the proposals for savings and the investment in services outlined in appendix 2 and appendix 3 which were considered at the

respective Adur and Worthing Cabinet meetings on 30th January 2025 and 4th February 2025.

2.2.2 Note the proposed 2025/26 budget detailed at section 5 and appendix 3. The respective council shares have been approved by the Adur and Worthing Cabinets. The budget will be adjusted for any changes to the Investment in Services proposals.

2.2.3 Note the proposed use of capital receipts to support the delivery of the organisational design programme and the delivery of the budget. These are set out at appendix 5 and were considered at the Adur and Worthing Cabinet meetings.

3. Context

- 3.1 Adur District Council and Worthing Borough Council work within a Joint Services arrangement, the cost of which is shared by both councils. As such we are required to prepare an annual budget for the Joint Services that is then built into the individual Adur and Worthing budgets that are then considered by each council. This report presents to members of the Joint Strategic Committee the Joint Services budget for 2025/2026 and the updated Medium Term Financial Plan is set out in appendix 1.
- 3.2 The operating context for Adur and Worthing Councils continues to be challenging and this was outlined in the December 2024 budget update report. The combined impact of pay inflation, stubborn interest rates and insufficient funding to address key service pressures in Housing has made the task of presenting a balanced budget difficult.
- 3.3 To address the challenges the councils approved a new financial strategy in July 2024 and the positive impact of the new asset strategy approved in November 2024 has been built into the budget.
- 3.4 The councils have through the organisational redesign programme identified savings of £4.35m over the 2 years with £2m of this reflected within the 2025/26 revenue budgets.
- 3.5 The Financial Strategy and Organisational Design demonstrate that the Councils are not only redesigning services to meet significant financial

challenges but also actively improving outcomes for our communities in ways that are more sustainable and cost-effective in the long term.

3.6 These changes are more than a response to immediate pressures—it is a fundamental shift in how we act as a steward of our place. By embedding these changes now, we are creating a foundation for delivery that is better for our communities, more empowering for our staff, and more robust for our finances. This positions us to adapt to an increasingly uncertain social and economic environment and, critically, to shape and influence that change for the better.

3.7 Since the meeting on 10th December, the Joint Strategic Committee budget has been finalised and the last adjustments have been included. Overall the current financial position of the Joint Strategic Committee for 2025/26 can be summarised as:

	£'000
Original 2025/26 budget surplus	-118
Changes to pay and inflation	165
Change to savings allocation*	1,588
Revised Budget Shortfall	1,541
Additional savings identified	-35
Increase to Joint Committee Budget 2025/26	1,506

*The savings from the organisational redesign were assumed to be made within the Joint Service budget, however following the savings exercise most of the savings identified have been with the Adur and Worthing budgets. This has reduced the savings assumed within the Joint budget, however there are additional savings identified within the Adur and Worthing budgets that previously estimated.

4. Key risks and assumptions of the Joint (Shared) Service

4.1 The impact of the Environment Act

There is still uncertainty with respect to the financial implications of the environment act, particularly around implementation and revenue costs for food waste collections, which are due to start in March 2026. There is now very little time before

implementation to mitigate any adverse impacts. This will be closely monitored through the year. Due to the financial challenges the MTFP excludes any additional revenue costs on the assumption the council will require new burdens revenue funding to meet the impact of the new service requirement. Confirmation of the new burdens funding allocation for revenue costs is still to be confirmed.

4.2 Pressure on the shared service arrangements

4.2.1 The shared service arrangement has successfully delivered for both councils since 2007. It has provided effective service delivery and enabled each council to deliver on their priorities and separate commitments. This has continued to be the case despite experiencing a period of considerable turbulence.

4.2.2 However, the financial positions of the two councils are not the same. This brings with it risk for the partnership as any asymmetry in the capacity of each council needs to be addressed in the shared delivery model. This has been taken into account in the organisational design work, however it remains a considerable risk for both councils and the share service arrangement. economic environment and, critically, to shape and influence that change for the better.

5. **Update of the 5-year Forecast (Medium Term Financial Plan)**

5.1 Detailed budgetary work for the Joint Strategic Committee is now complete (subject to any decisions arising from the Adur and Worthing Cabinet in February) and the estimate of the Joint Service budget requirement is £28,084,560, this includes the savings set out in Appendix 2. Attached at Appendix 3 are the additional proposals for investment into services recently considered by the Cabinets.

5.2 A breakdown of each Cabinet Member’s summary budget is attached in Appendix 4. The changes to the Joint Services budget in 2025/26 can be summarised briefly as follows:

Joint Service		£'000
2024/25 Budget		26,484
Add:	Committed and Unavoidable Growth for 2025/26:	
	Pay inflation	1,256

	Impact of Employers National Insurance increase	413
	Other Inflation	108
Less:	Savings identified	277
Net cost to be funded by the Councils for 2025/26		28,084

	£'000
Net cost to be funded by the Councils 2026/27	28,084
Net cost allocated as follows:	
Adur District Council	11,463
Worthing Borough Council	16,621
Cost allocated to both Councils 2025/26	28,084

5.3 The Joint Strategic Committee budget has been reflected in both the Adur and Worthing Estimates, which will be approved by their respective Executives on 30th January and 4th February 2025. There is no significant change in the allocation share of costs between the two Councils this year.

6. Impact on future years

6.1 The impact of the proposed changes on the overall revenue budget for the next 5 years is shown at Appendix 1. However, following settlement, it is clear that the Councils will continue to have budget shortfalls for at least the next 2 - 5 years. Consequently, the Joint Strategic Committee is likely to show the following shortfalls in line with that experienced by the Constituent Councils:

	Expected Shortfall (Cumulative)				
	2025/6	2026/7	2027/8	2028/9	2029/30
	£'000	£'000	£'000	£'000	£'000
Cumulative budget shortfall	377	1,193	2,164	2,974	3,872
Net savings found in 2025/26 budget round	-377	-384	-392	-400	-408
Adjusted budget shortfall (appendix 1)	0	809	1,772	2,574	3,464
Savings required each year	0	809	963	802	890

6.2 To ensure that the Joint Strategic Committee continues to balance the budget there will need to be a continuing emphasis on delivering the financial strategy, and focus on efficiency and value for money in the annual savings exercise.

7. Significant risks

7.1 Members will be aware that there are several risks to the Joint Strategic Committee's overall revenue budget. These can be summarised as follows:-

(1) Withdrawal of funding by partners

All budgets within the public sector continue to come under intense scrutiny which may lead to partners reassessing priorities and withdrawing funding for partnership schemes. Consequently, either council might lose funding for key priorities, which would leave the Joint Committee with unfunded expenditure together with the dilemma about whether to replace the funding from internal resources.

(2) Inflation

A provision for 2.5% inflation has been built into non-pay budgets. Pay budgets include an average inflationary allowance of 3.5%. Each 1% increase in inflation is equivalent to the following amount:

	1% Increase
	£'000
Pay	278
Non Pay	51

8. Comments by the Chief Financial Officer

8.1 Section 25 of the Local Government Act 2003 requires an authority's Chief Financial Officer to make a report to the authority when it is considering its budget and council tax. The report must deal with the robustness of the estimates and the adequacy of the reserves allowed for in the budget proposals, so Members will have authoritative advice available to them when they make their decisions. The Section requires Members to have regard to the report when making their decisions.

- 8.2 As Members are aware, the Joint Strategic Committee must set its estimates in advance of the start of the financial year. This is because both Councils must decide every year how much they are going to raise from council tax. They base their decision on a budget that sets out estimates of what they plan to spend on each of their services. This includes a share of the cost of the Joint Strategic Committee. Because they decide on the council tax in advance of the financial year in question, and are unable to increase it during the year, they have to consider risks and uncertainties that might force them to spend more on their services than they planned. Allowance is made for these risks by:
- making prudent allowance in the estimates for each of the services, and in addition;
 - ensuring that there are adequate reserves to draw on if the service estimates turn out to be insufficient.
- 8.3 Subject to the important reservations below, a reasonable degree of assurance can be given about the robustness of the estimates. The exceptions relate to:
- (1) The provision of estimates for items outside of the direct control of the Council:
 - Income from fees and charges in volatile markets, and income from grants.
 - External competition and declining markets, particularly during a recession.
 - (2) Cost pressures not identified at the time of setting the budget. This would include items such as excess inflation.
 - (3) Initiatives and risks not specifically budgeted for.
- 8.4 Overall view on the robustness of the estimates: It will therefore be important for members to maintain a diligent budget monitoring regime during 2025/26.
- 8.5 The Chief Financial Officer and Section 151 Officer's overall view of the robustness of the estimates is, therefore, as follows: The processes followed are sound and well established and identical to those that produced robust estimates in the past. The Joint Strategic Committee has also demonstrated that it has a sound system of financial management in place.

9. Legal Implications

9.1 The Local Government Act 2003 requires that the Councils set a balanced budget. This report demonstrates how the Council will meet this requirement for 2025/26.

9.2 Section 3(1) of the Local Government Act 1999 (LGA 1999) contains a general duty on a best value authority to make arrangements to secure continuous improvement in the way in which its functions are exercised, having regard to a combination of economy, efficiency and effectiveness.

Background Papers

Report to the [Joint Strategic Committee 10th December 2024](#) - 'Financial Strategy and Budget Update 2025/2026

Report to the [Joint Strategic Committee 10th December 2024](#) - '2nd Quarter Revenue Monitoring Report'.

Report to the [Joint Strategic Committee 1st October 2024](#) - 'Financial Strategy and Budget Update 2025/2026'

Report to the [Joint Strategic Committee 17th July 2024](#) - 'New Financial Strategy'.

Sustainability & Risk Assessment

1. Economic

- The budget contains funding for commitments made under Mission: Thriving Economies

2. Social

2.1 Social Value

- Matter considered and no issues identified.

2.2 Equality Issues

- Matter considered and no issues identified with the budget itself. However individual proposals arising from the budget will be the subject of an equalities impact assessment.

2.3 Community Safety Issues (Section 17)

- The budget contains funding for community safety..

2.4 Human Rights Issues

- Matter considered and no issues identified.

3. Environmental

- The budget contains funding for decarbonisation initiatives

4. Governance

- Matter considered and no issues identified.

Appendix 1

Joint Committee - Medium Term Financial Plan					
	2025/26	2026/27	2027/28	2028/29	2029/30
	£000	£000	£000	£000	£000
Base Budget	26,484	26,484	26,484	26,484	26,484
External Economic Factors					
Inflation:					
Pay	1,256	1,901	2,778	3,496	4,302
Impact of National Insurance increase	413	423	434	445	456
Costs	186	289	395	503	613
Income	(78)	(200)	(324)	(451)	(580)
Contracts & Long term commitments					
Impact from triennial pension Review	-	230	231	231	231
Investment in Services	200	150	250	350	450
Savings					
Organisation Re-design	(242)	(246)	(251)	(256)	(261)
Service savings	(135)	(138)	(141)	(144)	(147)
	28,084	28,893	29,856	30,658	31,548
Allocation to Adur and Worthing Budgets:					
Adur District Council	11,463	11,463	11,463	11,463	11,463
Worthing Borough Council	16,621	16,621	16,621	16,621	16,621
Total Allocation	28,084	28,084	28,084	28,084	28,084
(Surplus) / Shortfall in Resources	0	809	1,772	2,574	3,464
Savings required in each year	0	809	963	802	890

Appendix 2

Proposed Savings 2025/26

Description	Comments	Joint (memo only)	Adur	Worthing
Organisation Redesign				
Parks	Increase income budget for Tennis income		£5,000	£10,000
	Review of controllable budgets		£50,300	£11,000
Place and Economy	Time for Worthing - contract review			£11,600
	Town Horticulture - shift to more sustainable solutions	£3,000	£1,200	£1,800
	Review of controllable budgets	£22,500	£9,000	£13,500
Elections	Review of controllable budgets		£10,000	
Regeneration	Review of controllable budgets	£53,450	£21,380	£32,070
Maintenance	Reduction in maintenance budget to reflect the shift to a more programmatic approach in line with the asset strategy	£3,330	£1,332	£145,109
Green Waste	Increase in green waste charges	£60,000	£24,000	£36,000
Refuse and Recycling	Income from charge for replacement bins		£17,610	£41,090
Public Health and Licensing	Income from Food safety		£4,200	£9,800
	Increased Income from licensing		£2,625	£4,875
	Review of controllable budgets -Pollution Control		-£6,825	
	Review of controllable budgets -taxi Licensing			-£14,675
Parking	Surface car parks - Review of parking fees above 2.5%		£16,530	
	MSCP - Increase of parking tariffs above 2.5%			£76,480
	MSCP - Increase to season ticket price			£870
	Increase to budget for NSL contract			-£28,379
	Reduction in payment charge fees		£3,963	£16,387
People and Change	Contract reviews	£4,210	£1,684	£2,526
	Review of controllable budgets	£24,150	£9,660	£14,490
Resident Services	Reduction in printing		£10,800	£16,200
	Review of controllable budgets	£11,802	£4,721	£7,081
Housing - Housing Needs	Reduction in temporary Accommodation costs		£472,334	£712,126
	Reduction costs from prevention		£56,025	£130,725
	Reduction in costs from void prioritisation		£12,600	
Housing - Wellbeing	Review of controllable budgets	£8,340	£3,336	£5,004
Housing - Environmental Health	Review of controllable budgets	£1,010	£404	£10,196
Legal Services	Review of controllable budgets	£1,010	£10,404	£10,686
Digital	Review of controllable budgets	£24,000	£9,600	£14,400
Cleansing	Reduction in costs through service review		£16,763	£39,115
	Review of controllable budgets	£24,850	£9,940	£14,910
Total saving identified from Organisation Redesign - Year 2		£241,652	£778,586	£1,344,986

Other Savings				
Base Budget Reviews:				
Consultancy budgets	Removal of under utilised budgets	£65,010	£50,894	£72,006
Utilities	Reduction in energy budgets	£65,200	£26,080	£113,920
Commercial Waste	Increase in income budget to reflect demand		£0	£100,000
External contribution to cleansing		£5,000	£2,000	£3,000
Total savings from service budget reviews		£135,210	£78,974	£288,926
Total Savings from Proposals		£376,862	£857,560	£1,633,912
<p><i>Controllable budget lines are those where the use is directly within the control of the budget manager to influence through service decisions.</i></p>				

Proposals for Growth 2025/26

Description	Comments	Adur	Worthing
Base Income budget reset:			
Planning	Budget reset to reflect demand levels	£300,000	£300,000
Commercial Waste	Budget reset to reflect demand levels and increased disposal costs	£50,000	
Increase in budgets to meet pressure from Housing Needs and Supported Accommodation	Increased costs associated with temporary accommodation and Housing benefit	£300,000	£1,000,000
Total growth proposed		£650,000	£1,300,000

Appendix 3

Proposals for investment in services		Expected cost		
		2025/26		
		Joint (memo only)	Adur	Worthing
Description	Comment			
HVO Fuel	Additional fuel costs associated with the conversion of the refuse fleet to HVO fuel	100,000	40,000	60,000
Engagement and Participation Resource	1 year funding to provide additional resource in order to support the Councils ambitions with respect to a visible and accessible public conversation about the impacts and opportunities of the recent government white paper on devolution and local government reorganisation with respect to public	100,000	50,000	50,000
Total growth identified through financial planning		200,000	90,000	110,000
Allowance in MTFS for Investment in Services			-100,000	-150,000
Net growth/-saving identified			-10,000	-40,000

Appendix 4

Joint Services

Joint Service Block Recharged to Adur and Worthing Councils

Executive Portfolio	Estimate 2024-2025	Estimate 2025-2026
Chief Executive	1,518,580	1,550,360
Director for Housing and Communities	5,029,650	5,227,080
Director for Sustainability and Resources	14,138,830	14,807,910
Director for Place	5,931,830	6,499,210
Total Services	26,618,890	28,084,560
Allocations of Costs		
Less: Allocation to HRA and Capital Programme charged direct to Adur and Worthing	(135,350)	0
	26,483,540	28,084,560
Adur District Council	(10,675,230)	(11,463,260)
Worthing Borough Council	(15,808,310)	(16,621,300)
Total Service Block Allocations	(26,483,540)	(28,084,560)

Joint Summary Service Block

Chief Executive

Service	Estimate 2024-2025	Estimate 2025-2026
Chief Executive		
Chief Executive	281,140	346,620
AD People and Change		
Organisational Development	182,060	164,550
Communications	264,150	233,040
Human Resources	275,560	423,280
AD People and Change	515,670	382,870
Total Chief Executive	1,518,580	1,550,360

Joint Services
 Chief Executive Directorate
 Subjective Analysis



Service	Employees	Direct Recharges	Premises	Transport	Supplies & Services	Third Party	Income	Service Controlled Budget	Recharged to Adur DC	Recharged to Worthing BC	TOTAL BUDGET
Chief Executive											
Chief Executive	268,430	0	0	2,200	75,990	0	0	346,620	(173,310)	(173,310)	0
	0	0	0	0	0	0	0	0	0	0	0
AD People and Change	0	0	0	0	0	0	0	0	0	0	0
Organisational Development	164,340	0	0	0	210	0	0	164,550	(77,160)	(87,390)	0
Communications	278,510	0	0	0	2,780	0	(48,250)	233,040	(116,520)	(116,520)	0
Human Resources	396,550	0	0	90	26,640	0	0	423,280	(198,480)	(224,800)	0
AD People and Change	661,070	0	0	0	0	0	(278,200)	382,870	(179,530)	(203,340)	0
Total Chief Executive Directorate	1,768,900	0	0	2,290	105,620	0	(326,450)	1,550,360	(745,000)	(805,360)	0

Joint Summary Service Block

Director for Housing and Communities

Service	Estimate 2024-2025	Estimate 2025-2026
AD Housing Homelessness and Prevention		
Head of Housing	236,790	160,280
Housing Strategy Development	0	132,720
Housing Needs	858,930	1,053,730
Environmental Health - Housing	334,240	360,390
Home Improvement Assistance	206,750	239,070
Director for Housing and Communities		
Director of Housing and Communities Office	(100,250)	(87,810)
Head of Resident Services		
Contact Centre	1,266,180	1,164,120
Head of Revenues and Benefits	692,640	763,990
Benefits	360,380	461,330
Revenues	777,820	798,090
Business Support	101,600	102,430
Head of Community Capacity and Resilience		
Community Wellbeing	294,580	78,740
Total Director for Housing and Communities	5,029,660	5,227,080

Joint Services
 Director for Housing and Communities Directorate
 Subjective Analysis



Service	Employees	Direct Recharges	Premises	Transport	Supplies & Services	Third Party	Income	Service Controlled Budget	Recharged to Adur DC	Recharged to Worthing BC	TOTAL BUDGET
AD Housing Homelessness and Prevention	0	0	0	0	0	0	0	0	0	0	0
Head of Housing	159,980	0	0	300	0	0	0	160,280	(112,200)	(48,080)	0
Housing Strategy Development	132,720	0	0	0	0	0	0	132,720	(99,540)	(33,180)	0
Housing Needs	1,046,440	0	0	840	6,450	0	0	1,053,730	(316,120)	(737,610)	0
Environmental Health - Housing	355,220	0	0	2,070	3,100	0	0	360,390	(115,320)	(245,070)	0
Home Improvement Assistance	237,940	0	0	1,130	0	0	0	239,070	(95,630)	(143,440)	0
	0	0	0	0	0	0	0	0	0	0	0
Director for Housing and Communities	0	0	0	0	0	0	0	0	0	0	0
Director of Housing and Communities Office	(90,700)	0	0	1,110	1,780	0	0	(87,810)	35,120	52,690	0
	0	0	0	0	0	0	0	0	0	0	0
Head of Resident Services	0	0	0	0	0	0	0	0	0	0	0
Contact Centre	1,156,110	0	0	0	8,020	0	0	1,164,130	(545,870)	(618,260)	0
Head of Revenues and Benefits	676,470	0	0	410	87,110	0	0	763,990	(324,980)	(439,010)	0
Benefits	461,050	0	0	280	0	0	0	461,330	(184,530)	(276,800)	0
Revenues	794,020	0	0	4,060	0	0	0	798,080	(319,230)	(478,850)	0
Business Support	99,430	0	0	0	91,790	0	(88,790)	102,430	(48,030)	(54,400)	0
	0	0	0	0	0	0	0	0	0	0	0
Head of Community Capacity and Resilience	0	0	0	0	0	0	0	0	0	0	0
Community Wellbeing	78,120	0	0	620	0	0	0	78,740	(36,220)	(42,520)	0
Total Director for Housing and Communities Directorate	5,424,430	0	0	10,820	198,250	0	(406,420)	5,227,080	(2,162,550)	(3,064,530)	0

Joint Summary Service Block
Director for Sustainability and Resources

Service	Estimate 2024-2025	Estimate 2025-2026
Director for Sustainability and Resources		
Director of Digital&Resources Office	(74,220)	(79,350)
AD Operations and Sustainability		
Bereavement Services	433,890	448,540
Public Health and Regulation	1,305,030	1,335,890
Commerce Way - Building	164,910	150,510
AWCS Management	343,750	351,290
Compliance	50,020	60,520
Recycling	1,611,410	1,855,790
Refuse	70,310	56,650
Street Cleansing	1,908,440	1,948,790
Commercial Waste	607,670	685,950
Fleet Management	(13,280)	0
Operations and Sustainability	123,350	126,200
Emergency Planning	172,850	191,320
Energy & Sustainability	212,700	206,220
Off Street Parking Team	419,900	353,220
Parking Services	145,420	177,970
AD Finance		
Finance	123,960	124,680
Corporate Management	382,140	858,680
Accountancy	1,075,940	1,036,730
Exchequer Office	208,020	336,800
Payroll	158,150	146,810
Cash Office	100,320	(4,380)
Insurances Administration	45,450	21,590
AD Legal and Democratic Services		
Democratic Services	287,880	336,490
Procurement	70,310	74,360
Electoral Services	248,030	204,800
Legal	975,920	872,360
Head of Technology and Design		
Technology and Design	102,680	105,420
Digital	2,917,850	2,824,060
Total Director for Sustainability and Resources	14,138,810	14,807,910

Joint Services
 Director for Sustainability and Resources Directorate
 Subjective Analysis



Service	Employees	Direct Recharges	Premises	Transport	Supplies & Services	Third Party	Income	Service Controlled Budget	Recharged to Adur DC	Recharged to Worthing BC	TOTAL BUDGET
Director for Sustainability and Resources	0	0	0	0	0	0	0	0	0	0	0
Director of Digital&Resources Office	(82,510)	0	0	1,070	2,100	0	(10)	(79,350)	31,740	47,610	0
	0	0	0	0	0	0	0	0	0	0	0
AD Operations and Sustainability	0	0	0	0	0	0	0	0	0	0	0
Bereavement Services	446,190	0	0	44,350	18,000	0	(60,000)	448,540	(116,050)	(332,490)	0
Public Health and Regulation	1,315,380	0	0	12,620	26,430	0	(18,540)	1,335,890	(506,290)	(829,600)	0
Commerce Way - Building	0	0	152,140	340	4,360	0	(6,330)	150,510	(70,580)	(79,930)	0
AWCS Management	363,110	0	0	0	3,710	0	(15,530)	351,290	(128,700)	(222,590)	0
Compliance	54,550	0	0	5,970	0	0	0	60,520	(28,450)	(32,070)	0
Recycling	2,934,990	0	0	856,690	88,490	0	(2,024,380)	1,855,790	(669,130)	(1,186,660)	0
Refuse	81,670	0	0	11,130	120,360	0	(156,510)	56,650	(20,390)	(36,260)	0
Street Cleansing	2,041,000	0	0	270,380	109,320	0	(471,910)	1,948,790	(759,680)	(1,189,110)	0
Commercial Waste	547,000	0	0	118,040	27,160	0	(6,250)	685,950	(205,780)	(480,170)	0
Operations and Sustainability	125,280	0	0	920	0	0	0	126,200	(59,170)	(67,030)	0
Emergency Planning	155,870	0	50	0	36,230	0	(830)	191,320	(88,750)	(102,570)	0
Energy & Sustainability	179,740	0	0	80	26,400	0	0	206,220	(82,490)	(123,730)	0
Off Street Parking Team	353,220	0	0	0	0	0	0	353,220	0	(353,220)	0
Parking Services	177,970	0	0	0	0	0	0	177,970	(35,590)	(142,380)	0
	0	0	0	0	0	0	0	0	0	0	0
AD Finance	0	0	0	0	0	0	0	0	0	0	0
Finance	121,790	0	0	130	2,790	0	(30)	124,680	(62,340)	(62,340)	0
Corporate Management	40	0	253,340	0	605,300	0	0	858,680	(384,050)	(474,630)	0
Accountancy	1,028,110	0	0	1,460	68,150	0	(60,990)	1,036,730	(486,120)	(550,610)	0
Exchequer Office	327,670	0	0	0	9,130	0	0	336,800	(157,930)	(178,870)	0
Payroll	109,290	0	0	50	37,470	0	0	146,810	(68,840)	(77,970)	0
Cash Office	950	0	0	0	5,680	0	(11,010)	(4,380)	2,060	2,320	0
Insurances Administration	78,840	0	0	220	1,750	0	(59,220)	21,590	(10,120)	(11,470)	0
	0	0	0	0	0	0	0	0	0	0	0
AD Legal and Democratic Services	0	0	0	0	0	0	0	0	0	0	0
Democratic Services	325,830	0	0	20	10,640	0	0	336,490	(134,600)	(201,890)	0
Procurement	64,340	0	0	20	10,000	0	0	74,360	(34,870)	(39,490)	0
Electoral Services	204,660	0	0	140	0	0	0	204,800	(75,780)	(129,020)	0
Legal	1,053,080	0	0	280	43,720	0	(224,720)	872,360	(409,050)	(463,310)	0
	0	0	0	0	0	0	0	0	0	0	0
Head of Technology and Design	0	0	0	0	0	0	0	0	0	0	0
Technology and Design	105,420	0	0	0	0	0	0	105,420	(49,430)	(55,990)	0
Digital	1,522,240	0	0	820	1,297,460	67,160	(63,620)	2,824,060	(1,324,200)	(1,499,860)	0
Total Director for Sustainability and Resources Directorate	13,977,840	0	405,540	1,334,120	3,032,660	67,160	(4,009,410)	14,807,910	(5,934,580)	(8,873,330)	0

Joint Summary Service Block

Director for Place

Service	Estimate 2024-2025	Estimate 2025-2026
Director For Place		
Director of Place Office	123,200	118,490
AD Place and Economy		
Parks and Open Spaces	420,820	575,160
Foreshores	160,990	211,440
Engineering	311,560	326,910
Regeneration	0	662,560
Head of Place & Economy	286,370	125,670
Economic Development	193,610	90,220
Commercial Development	149,690	162,950
Tourism and Events	62,550	73,340
Head of Planning		
Building Control	570,460	615,240
LLPG	22,470	(32,420)
Land Charges	111,620	3,000
Planning	102,000	112,010
Planning Policy	349,280	363,340
Development Management	1,310,610	1,463,390
AD Regenerative Development		
Facilities Management	221,660	203,750
Admin Buildings	331,770	351,090
Surveying & Design	411,070	392,780
Major Regeneration Projects	366,970	261,780
Estates	425,120	418,510
Total Director for Place	5,931,820	6,499,210

Joint Services

Director for Place Directorate
Subjective Analysis



Service	Employees	Direct Recharges	Premises	Transport	Supplies & Services	Third Party	Income	Service Controlled Budget	Recharged to Adur DC	Recharged to Worthing BC	TOTAL BUDGET
Director For Place	0	0	0	0	0	0	0	0	0	0	0
Director of Place Office	117,840	0	0	510	140	0	0	118,490	(46,210)	(72,280)	0
	0	0	0	0	0	0	0	0	0	0	0
AD Place and Economy	0	0	0	0	0	0	0	0	0	0	0
Parks and Open Spaces	1,768,850	0	0	307,600	142,270	0	(1,643,560)	575,160	(172,450)	(402,710)	0
Foreshores	253,350	0	0	2,320	0	0	(44,230)	211,440	0	(211,440)	0
Engineering	361,170	0	0	3,530	9,680	0	(47,470)	326,910	(153,290)	(173,620)	0
Regeneration	662,560	0	0	0	0	0	0	662,560	(274,220)	(388,340)	0
Head of Place & Economy	122,880	0	0	150	2,640	0	0	125,670	(51,520)	(74,150)	0
Economic Development	96,190	0	0	0	3,510	0	(9,480)	90,220	(45,110)	(45,110)	0
Commercial Development	150,460	0	0	0	12,490	0	0	162,950	(76,400)	(86,550)	0
Tourism and Events	79,290	0	0	0	530	0	(6,480)	73,340	(29,330)	(44,010)	0
	0	0	0	0	0	0	0	0	0	0	0
Head of Planning	0	0	0	0	0	0	0	0	0	0	0
Building Control	680,190	0	80	310	36,810	0	(102,150)	615,240	(240,370)	(374,870)	0
LLPG	610	0	0	30	18,160	0	(51,220)	(32,420)	9,730	22,690	0
Land Charges	1,190	0	0	0	1,810	0	0	3,000	(930)	(2,070)	0
Planning	111,160	0	0	110	740	0	0	112,010	(54,880)	(57,130)	0
Planning Policy	415,210	0	0	1,770	540	0	(54,180)	363,340	(181,670)	(181,670)	0
Development Management	1,394,000	0	0	2,930	66,460	0	0	1,463,390	(585,360)	(878,030)	0
	0	0	0	0	0	0	0	0	0	0	0
AD Regenerative Development	0	0	0	0	0	0	0	0	0	0	0
Facilities Management	189,060	0	0	43,150	960	0	(29,420)	203,750	(95,540)	(108,210)	0
Admin Buildings	0	0	438,760	0	15,520	0	(103,190)	351,090	(164,620)	(186,470)	0
Surveying & Design	394,100	0	29,530	3,860	11,850	0	(46,560)	392,780	(184,170)	(208,610)	0
Major Regeneration Projects	255,550	0	0	1,040	5,190	0	0	261,780	(78,530)	(183,250)	0
Estates	420,980	0	0	1,540	1,780	0	(5,790)	418,510	(196,240)	(222,270)	0
Total Director for Place Directorate	7,474,640	0	468,370	368,850	331,080	0	(2,143,730)	6,499,210	(2,621,110)	(3,878,100)	0

Appendix 5

Update on Use of Capital Flexibilities

Year	Overall annual savings generated £	Annual saving Adur £	Amount of capital receipts used Adur £	Annual saving Worthing £	Amount of capital receipts used Worthing £	Nature of expenditure
2024/2025	2,226,700	890,800	336,100	1,335,900	504,100	HR and delivery support (to manage and support the delivery of the reorganisation design work over the 2 year programme). Associated Statutory departure costs. Expert/specialist advice on service design.
2025/2026	1,345,000	778,600	287,900	1,345,000	431,900	
Total Estimated use of capital receipts	3,571,700	1,669,400	624,000	2,680,900	936,000	