



ADUR DISTRICT COUNCIL

Ward(s) Affected: N/A

Motions on Notice

Report by the Director for Communities

Executive Summary

1. Purpose

- 1.1 The report before Council sets out a motion received from Councillor Lavinia O'Connor which has been seconded by Councillor Catherine Arnold
- 1.2 Council is asked to deal with the motion under provisions set out in paragraph 14 of the Council Procedure Rules (under part 4 of the Council Constitution - Rules of Procedure).

2. Recommendations

- 2.1 That the motion, upon being moved and seconded, be noted by Council and referred without debate to the Joint Staff Committee

3. Context

- 3.1 A motion on notice has been received from Councillor Lavinia O'Connor, (attached as Annex A).
- 3.2 The content of the motion is relevant to a matter in relation to which the Council has powers or duties and which affects the District.

- 3.3 There is nothing substantive within the motion that would cause its rejection under the terms of the Constitution.
- 3.4 The motion before Council contains part of the subject matter that is within the remit of Joint Staff Committee, as defined in para 14.4.1 and 14.4.3 of the Council's Procedure Rules. Therefore, it shall be moved and seconded, immediately noted by the Council and referred without debate to the Joint Staff Committee for consideration.
- 3.5 If a motion on the agenda at Full Council is to be referred automatically to the Executive, a Regulatory Committee or another Council Committee, in accordance with Council Procedure Rule 14.4, the proposer of the motion will confirm to the Chairperson their proposal of the motion as set out in the report before Council **without** a speech.
- 3.6 Where a motion has been referred by Full Council to the Joint Staff Committee, the mover, or the seconder in the absence of the mover, shall be entitled to attend the relevant meeting and explain the motion.

4. Issues for consideration

- 4.1 Motions considered by Full Council are done so under part 14 of the Council's Procedure Rules

5. Financial Implications

- 5.1 The motion has subject matter that comes within the remit of the Joint Staff Committee any consideration of the matter that would have financial implications would need to be further considered by the Joint Strategic Committee.
- 5.2 Members are reminded that the budgets for 2020/21 include a 2% allowance for pay awards together with the impact of any increments and that each 1% additional pay increase will cost the Council approximately £171,000.

6. Legal Implications

- 6.1 Rules concerning motions are set out in the Council's Constitution under paragraph 14 of the Council's Procedure Rules

Background Papers

None

Officer Contact Details:-

Chris Cadman-Dando

Democratic Services Officer

01903 221364

chris.cadman-dando@adur.gov.uk

Annex A

This council notes

- Government has endured central government funding cuts of nearly 50% since 2010.
- Between 2010 and 2020, councils will have lost 60p out of every £1 they have received from central government.
 - The 2019 LGA survey of council finances found that 1 in 3 councils fear they will run out of funding to provide even their statutory, legal duties by 2022/23. This number rises to almost two thirds of councils by 2024/2025 or later.
 - The LGA estimates councils will face a funding gap of £8 billion by 2025.
 - Faced with these cuts from central government, the local government workforce has endured years of pay restraint with the majority of pay points losing 22 percent of their value since 2009/10.
- At the same time as seeing their pay go down in real terms, workers experience ever increasing workloads and persistent job insecurity. Across the UK, an estimated 876,000 jobs have been lost in local government since June 2010 – a reduction of 30 per cent. Local government has arguably been hit by more severe job losses than any other part of the public sector.
- There has been a disproportionate impact on women, with women making up more than three quarters of the local government workforce.

This council believes

- Our workers are public service super heroes. They keep our communities clean, look after those in need and keep our towns and cities running.
 - Without the professionalism and dedication of our staff, the council services our residents rely on would not be deliverable.
 - Government funding has been cut to the extent that a proper pay rise could result in a reduction in local government services.
 - The government needs to take responsibility and fully fund increases in pay; it should not put the burden on local authorities whose funding been cut to the bone.

This council resolves to

- Support the pay claim submitted by GMB UNISON and Unite on behalf of council and school workers for a £10 per hour minimum wage and a 10 per cent uplift across all other pay points in 2020/21.
- Call on the Local Government Association to make urgent representations to central government to fund the NJC pay claim
- Write to the Chancellor and Secretary of State to call for a pay increase for local government workers to be funded with new money from central government.
- Meet with local NJC union representatives to convey support for the pay claim.
- Encourage all local government workers to join a union.

Proposed by Councillor Lavinia O'Connor
Seconded by Councillor Catherine Arnold