



ADUR & WORTHING
COUNCILS

**Adur Cabinet Member for Finance and
Resources, Worthing Cabinet Member
for Resources
JAW/003/24-25**

Date of Decision: 05 July 2024

If you have any questions about this decision please contact Democratic Services on 01903 221006 or email democratic.services@adur-worthing.gov.uk

Record of Decision: JAW/003/24-25 Bereavement Management Review Redundancies

Decision taken by: Adur Cabinet Member for Finance and Resources, Worthing Cabinet Member for Resources

Declaration of Disclosable Pecuniary Interests:

WBC Cabinet Member for Resources : I hereby confirm that I do not have any disclosable pecuniary interest in this item.

ADC Cabinet Member for Finance & Resources : I hereby confirm that I do not have any disclosable pecuniary interest in this item.

Decision:

Approve the expenditure for a compulsory redundancy and settlement agreement resulting from the restructuring of the Bereavement Service Management Team in which two posts were deleted and note the proposal to create one new role set out at Paragraph 3.5 of this report.

Approve the costs associated with the settlement agreement which are £28,520.17 plus payment in lieu of notice £10,142.69, outstanding annual leave £1793.41 and a pension contribution of £983.80. The annual savings (in salary and on-costs) are £57,129.

WBC Cabinet Member for Resources :I approve this expenditure.

ADC Cabinet Member for Finance & Resources :I approve this expenditure.

Key Decision: No

Reason For Decision:

WBC Cabinet Member for Resources: Having considered the detail in the paper I am satisfied that this is the best course for the member of staff concerned and the Council.

ADC Cabinet Member for Finance & Resources: Having considered the detail in the paper I am satisfied that this is the best course for the member of staff concerned and the Council.

Alternative Options Considered:			
WBC Cabinet Member for Resources: None			
ADC Cabinet Member for Finance & Resources: None			
Other Matters Considered:			
Legal Advice and Issues	x	Financial Advice and Issues	x
Sustainability Issues	x	Equality Issues	x
Community Safety Issues	x	Human Rights Issues	x
Reputation	x	Risk Assessment	x
Health & Safety Issues	x		
Consultation:			
This report was circulated to Councillors, and published on the Council's website on 27.06.2024. No consultation responses noted as being received			
Background Papers: none			
Contact Officer:			
Jan Jonker Assistant Director Operations & Sustainability jan.jonker@adur-worthing.gov.uk			
Call-in: The call-in deadline for this decision will be 5:00pm on 12 July 2024			

Date: 05/07/24

Name: Adur Cabinet Member for Finance and Resources (Councillor Saffa Jan), Worthing Cabinet Member for Resources (Councillor John Turley)

J Turley

Saffa Jan

